



Provincial Job Description

TITLE:
(204) Rehabilitation Aide

PAY BAND:
9

FOR FACILITY USE:

SUMMARY OF DUTIES:

Provides rehabilitative support and assistance to qualified therapy staff in maintaining client/patient/resident mobility and independence.

QUALIFICATIONS:

- ◆ **Rehabilitation Worker certificate**

KNOWLEDGE, SKILLS & ABILITIES:

- ◆ **Basic computer skills**
- ◆ **Interpersonal and communication skills**
- ◆ **Ability to work with special needs clients/patients /residents**

EXPERIENCE:

- ◆ **Previous: No previous experience.**

KEY ACTIVITIES:

A. Design / Maintenance of Devices

- ◆ Assists therapists with design and fabrication of devices.
- ◆ Assists with repairing and making seatbelt adaptations.
- ◆ Assists with making positioning devices/cushions.

B. Equipment Maintenance

- ◆ Assists with ordering/measuring of walkers/wheelchairs.
- ◆ Maintains accurate records of walkers/wheelchairs.
- ◆ Records adaptations/repairs.
- ◆ Cleans and disinfects equipment.

C. Direct Patient Care

- ◆ Provides range of motion exercises and therapeutic walking.
- ◆ Assists with toileting.
- ◆ Porters, feeds and dresses client/patient/residents.
- ◆ Assists with transfers.

D. Related Key Work Activities

- ◆ Maintains appropriate record keeping and charting.
- ◆ Prepares and cleans-up area used for provision of client/patient/resident care.
- ◆ Obtains equipment and accessories from supply and storage areas for client/patient/residents.
- ◆ May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.
- ◆ Performs clerical duties (e.g., file, answer telephone, order supplies, book appointments).

The above statements reflect the general details considered necessary to describe the principal functions of the job and shall not be construed as a detailed description of all related work assignments that may be inherent to the job.

Any revisions of this document recommended by the Joint Job Evaluation Maintenance Committee must be approved by the Parties.

Validating Signatures:

CUPE:

SEIU:

SGEU:

SAHO:

Date: 2005

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