



Provincial Job Description

TITLE:
(203) Rehabilitation Worker

PAY BAND:
13

FOR FACILITY USE:

SUMMARY OF DUTIES:

Assists with delivery of rehabilitative programs to prepare clients/patients/residents for reintegration into the community.

QUALIFICATIONS:

- ◆ **Rehabilitation Worker diploma**

KNOWLEDGE, SKILLS & ABILITIES:

- ◆ **Communication and interpersonal skills**
- ◆ **Ability to work with special needs clients/patients/residents**
- ◆ **Valid drivers license, where required by the job**

EXPERIENCE:

- ◆ **Previous: No previous experience.**

KEY ACTIVITIES:

A. Client Rehabilitation

- ◆ Assists clients with daily living skills, memory strategies, social skills, behavioral management skills, speech/language skills and recreation/leisure skills.
- ◆ Implements and monitors rehabilitation activities in accordance with the care plan.
- ◆ Assists client in usage of adaptive devices and availability of devices.
- ◆ Assesses and evaluates the effectiveness of individual programs.
- ◆ Acts as an advocate for clients and/or families.
- ◆ Conducts client review meetings.

B. Education

- ◆ Provides cognitive intervention training.
- ◆ Educates client, family, friends and community in the role they play in client's rehabilitation program.
- ◆ Provides information on services, resources and professionals available to assist client.
- ◆ Teaches staff, family, teachers and providers appropriate mobility and lifting techniques and appropriate behavioral management techniques.
- ◆ Develops educational materials/booklets (e.g., researches, collates, prints).
- ◆ Attends team meetings.
- ◆ Educates schools/workplace to client's return to school or work.

C. Clerical

- ◆ Maintains progress notes and client sheets.
- ◆ Schedules client appointments.
- ◆ Completes weekly attendance forms.
- ◆ Prepares monthly reports.
- ◆ Researches information that may be used in therapy sessions.

D. Related Key Work Activities

- ◆ Assists with personal care needs, where required by the job.
- ◆ Travels, where required by the job (e.g., home visits).
- ◆ May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.

The above statements reflect the general details considered necessary to describe the principal functions of the job and shall not be construed as a detailed description of all related work assignments that may be inherent to the job.

Any revisions of this document recommended by the Joint Job Evaluation Maintenance Committee must be approved by the Parties.

Validating Signatures:

CUPE:

SEIU:

SGEU:

SAHO:

Date: 2005

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