



# *Provincial Job Description*

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***TITLE:***  
**(056) Painter & Decorator**

***PAY BAND:***  
**12**

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***FOR FACILITY USE:***

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***SUMMARY OF DUTIES:***

**Prepares surfaces, applies paint/wallpaper/decorative and protective coatings to buildings and objects. Produces signage for the facility/region.**

***QUALIFICATIONS:***

- ◆ **Journeyman Painter and Decorator certificate**

***KNOWLEDGE, SKILLS & ABILITIES:***

- ◆ **Basic computer skills**
- ◆ **Communication, organizational and interpersonal skills**
- ◆ **Ability to work independently**
- ◆ **Valid drivers license**

***EXPERIENCE:***

- ◆ **Previous: No previous experience.**

**KEY ACTIVITIES:**

**A. Painting / Decorating**

- ◆ Prepares surfaces (e.g., patches, replaces drywall, sands and primes).
- ◆ Selects and coordinates colour schemes.
- ◆ Prepares and mixes paint products.
- ◆ Paints interior and exterior walls.
- ◆ Paints ceilings, furniture, cabinets, equipment.
- ◆ Cleans up work area.

**B. Signage**

- ◆ Liaises with departments requesting signage.
- ◆ Designs signs (e.g., manually or using computer graphics).
- ◆ Prepares cost estimates.
- ◆ Makes and installs signs.

**C. Related Key Work Activities**

- ◆ Liaises with departments and staff when planning and coordinating painting projects.
- ◆ Coordinates removal of furniture, equipment or materials.
- ◆ Prepares painting estimates.
- ◆ Provides occasional guidance to the primary function of others, including training.
- ◆ Orders supplies and materials.
- ◆ Leads projects, including other trades and contractors.

*The above statements reflect the general details considered necessary to describe the principal functions of the job and shall not be construed as a detailed description of all related work assignments that may be inherent to the job.*

*Any revisions of this document recommended by the Joint Job Evaluation Maintenance Committee must be approved by the Parties.*

**Validating Signatures:**

**CUPE:**

**SEIU:**

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**SGEU:**

**SAHO:**

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**Date: 2005**

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