



# Provincial Job Description

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**TITLE:**  
**(017) Child Life Worker**

**PAY BAND:**  
**12**

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**FOR FACILITY USE:**

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**SUMMARY OF DUTIES:**

Provides preoperative teaching, play therapy, cognitive distraction and preparation for diagnostic tests. Provides psychosocial, recreational and emotional support before, during and after procedures. Advocates on behalf of pediatric and adolescent patients and their families.

**QUALIFICATIONS:**

- ◆ Early Childhood Education diploma

**KNOWLEDGE, SKILLS & ABILITIES:**

- ◆ Basic computer skills
- ◆ Communication and interpersonal skills
- ◆ Ability to work independently

**EXPERIENCE:**

- ◆ Previous: No previous experience.

## ***KEY ACTIVITIES:***

### **A. Patient Education**

- ◆ Provides preoperative teaching (e.g., videos).
- ◆ Provides the patient and family with details on various tests and procedures (e.g., dressing changes, needle/intravenous insertions, cast applications, suture removal).

### **B. Therapeutic Program**

- ◆ Organizes age-appropriate play programs (e.g., infant stimulation, medical procedure play).
- ◆ Focuses on the child's development while in hospital (e.g., social, emotional, motor skills).
- ◆ Assesses and documents the psychosocial needs of children and families.
- ◆ Provides emotional and social support to children and their families.

### **C. Related Key Work Activities**

- ◆ Provides occasional guidance to the primary function of others, including training.
- ◆ Manages media consents and/or photographs (e.g., Children's Miracle Network Telethon, radio personalities, sport celebrities).
- ◆ Purchases age-appropriate toys and supplies.
- ◆ Screens and coordinates toy and supply donations.
- ◆ Sends thank you notes to groups and individuals for donations received.

*The above statements reflect the general details considered necessary to describe the principal functions of the job and shall not be construed as a detailed description of all related work assignments that may be inherent to the job.*

*Any revisions of this document recommended by the Joint Job Evaluation Maintenance Committee must be approved by the Parties.*

*Validating Signatures:*

*CUPE:*

*SEIU:*

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*SGEU:*

*SAHO:*

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