



Pay Bands

2007 Final JJE Rates

*(includes 2% General Wage Increase
for each of 2005, 2006 & 2007)*

Pay Band	Step 1	Step 2	Step 3
2	13.77	14.26	14.76
3	13.77	14.26	14.76
4	14.26	14.76	15.28
5	14.75	15.27	15.80
6	15.24	15.77	16.32
7	15.72	16.27	16.84
8	16.22	16.78	17.36
9	16.69	17.28	17.88
10	17.19	17.79	18.40
11	17.64	18.25	18.89
12	18.09	18.73	19.38
13	21.86	22.64	23.42
14	23.99	24.84	25.68
15	26.11	27.03	27.98
16	28.23	29.22	30.24
17	30.36	31.42	32.52
18	32.78	33.93	35.12
19	35.20	36.43	37.72
20	37.82	39.14	40.50
21	40.62	42.03	43.50
22	43.63	45.15	46.73
23	46.85	48.48	50.18